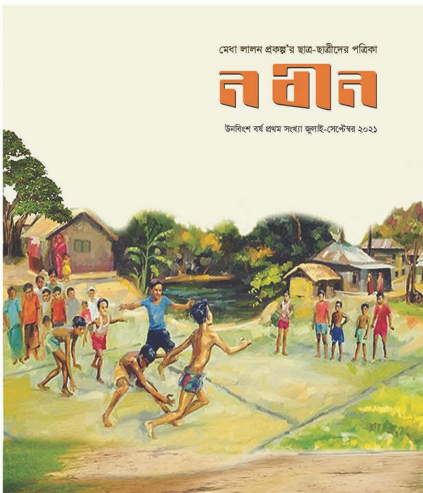


ANNUAL REPORT

2021

2022



HUMAN DEVELOPMENT FOUNDATION





IN LOVING MEMORY
Quazi Rosy
(1949-2022)

Noted poet and former Member of the Parliament Quazi Rosy, an Hon'ble Member of our General Body, passed away at the early hours of 20th February 2022 while undergoing Covid treatment at a private hospital in Dhaka. She was 73. We all the members of the Foundation family are deeply saddened at her death.

The former lawmaker Ms. Quazi Rosy was born in Satkhira on January 01, 1949. She received her Honor's and Master's degrees from the Bengali Department of Dhaka University. She then started her career by joining the government service and retired as an officer from the Press Information Department (PID) in 2007. She was a Member of the Parliament from the reserved seats for women in the 10th National Election of 2014.

Quazi Rosy started her literary career through writing poems in the '60s. Some of her notable literary works are “পথঘাট মানুষের নাম”, “নস্ট জোয়ার”, “আমার পিরানের কোনো মাপ নেই”, “লড়াই”, “শহীদ কবি মেহেরুন নেসা” “রবীন্দ্রনাথ: রসিকতার কবিতা” For her extraordinary contributions in the field of Bengali poetry and literature, Quazi Rosy was awarded Bangla Academy Literary Award in 2016 and Ekushey Padak in 2021. She also received the Anannya Literary Award and many other significant literary awards in her glorious career.

Ms. Quazi Rosy was a member of the General Body of the Foundation since 2018 under membership category-v (Private Organizations). She was nominated by the Fareea Lara Foundation for the said membership.

We are fortunate enough that the Foundation got guidance, inspiration, and assistance from such great a person during her membership tenure. We will remember her with high gratitude.

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Executive Summary

It gives me a great pleasure to present the Annual Report of Human Development Foundation for the year 2021-2022 to all the members of the Foundation, its stakeholders and development partners. Tackling the Covid situation through working in a collaborative approach, the Foundation has completed another year of its journey to promote human development and social services. The Annual Report reflects and records the Management, Programmes and Accounts issues covering the period from July, 2021 to June, 2022. The first chapter of the Report contains Management Information of the Foundation. The reports on programme activities have been presented in the 2nd chapter.

During the year 2021- 2022 The Foundation provided Tk.43,50,550/- to 311 current TAS members as interest-free loan and Tk.1,94,000/- as donation to 178 current members of TAS.

During the period under review, the Foundation also rendered development and promotional social services jointly with some partner organizations who deserve credit for implementing projects in the sectors of Education, Disability, Poverty Alleviation and Research & Publication.

As per Audit Report for the period ended on 30th June, 2022, the Foundation had a Capital Fund of Tk.27,74,25,771/-. Total income and expenditure for the period were Tk.1,45,60,133/- and Tk.1,09,65,501/- respectively. The total project expenditure during the period was Tk. 54,18,353/-. The total recurring administrative expenditure during the period was Tk.55,20,002/- only. The total non-recurring administrative expenditure during the reporting period was Tk.27,146/- only. The Accounts of the Foundation for the period of July 2021 to June, 2022, were audited by M/s. Toha Khan Zaman & Co., Chartered Accountants, Dhaka.

Dated: The 09 November, 2022

Tasnim Hassan Hai
Executive Director

CHAPTER – I: ABOUT HUMAN DEVELOPMENT FOUNDATION

Introduction:

1. Human Development Foundation is a company limited by guarantee and licensed under Section 26 of the Companies Act, 1913. It was registered as a non-profit social welfare organization, by the Registrar of the Joint Stock Companies of Bangladesh on 29th November 1993. The objects for which the Foundation was established are, inter alia, the following:

“To set up, run or assist institutions of learning for imparting of knowledge, institutions for imparting technical and vocational skills, institutions for studies and research and for formal and non-formal education, institutions promoting human development and welfare, centres for medical aid and relief, homes for children, orphans and old people, maternity homes, homes for women and generally to promote welfare of the poor and relief of distress by social and welfare steps, to print and publish or assist in printing and publishing books, papers, scientific and useful works and adopt programmes and projects which may seem conducive to the attainment of the objects of the Foundation.”

2. **The following eminent and well-known persons were the Sponsors of the Foundation and also the Members of its first Governing Board:**

- i. Late Mr. Alamgir M. A. Kabir, former Inspector General of Police and former Advisor to the Acting President of Bangladesh.
 - ii. Late Mr. Aziz-ul Haq, former Minister, Government of Bangladesh.
 - iii. Late Dr. Abdullah Al-Muti Sharafuddin, former Secretary of the Govt.
 - iv. Late Dr. Abdullah Farouk, former Chairman, Janata Bank and former Member, Planning Commission.
 - v. Dr. Hamida Akhtar Begum, Retd. Professor, Dept. of Psychology, Dhaka University.
 - vi. Mr. Kazi Fazlur Rahman, former Secretary of the Govt. and former Advisor to the Acting President of Bangladesh.
 - vii. Late Professor M. Shamsul Huq, former Vice-Chancellor of Dhaka University and former Chairman, University Grants Commission.
 - viii. Late Professor Muzaffer Ahmad, former Advisor to the President of Bangladesh and former Director, Institute of Business Administration, Dhaka University.
 - ix. Late Professor Najma Chowdhury, Emeritus Professor and founding Chair of the Department of Women & Gender Studies, University of Dhaka and former Advisor to the Caretaker Government.
 - x. Late Mr. Salah Uddin Ahmed, former Defense Secretary and Honorary Secretary General, Swanirvar Bangladesh.
- Late Mr. Alamgir M. A. Kabir was the first Chairman of the Foundation.

Source of Fund:

Finances of the Foundation have been built up with grants from the Ministry of Finance, Government of the Peoples' Republic of Bangladesh through budgetary allocations in the Fiscal Years 1993 -1994 and 1994 -1995. The Seed Fund has been kept in Fixed Deposits at different Banks/Financial Institutions and the Foundation has been functioning till date with the interests it earns from the investment of its Seed Fund.

Management of the Foundation:

As per Articles of Association of the organisation, a Governing Board, under the general control and supervision of a General Body, manages the affairs of the Foundation. The General Body is composed of all members of the Foundation with the proviso that the total number of members shall not exceed 27. And the Governing Board shall be composed of not more than 11 members. At present there are 19 members in the General Body and 9 members in the Governing Board. The term of the Board is for two years. Therefore, the election of the Board is held every alternate year. The Governing Board has the responsibility to determine the direction and scope of the activities of the Foundation. It also has the responsibility to approve projects and to approve and administer the annual and supplementary budgets. The Governing Board exercises full management and financial control of the Foundation. A list of the members of the General Body and that of the Governing Board is given at Appendix-B.

AGM & Meetings of the Governing Board:

The 27th Annual General Meeting (AGM) was held online on 9th April 2022. During the year under review, 02 (two) meetings of the Governing Board were held, in which, 12 agenda items were considered. Besides, 01 (one) meeting of the Project Appraisal Committee (PAC), 01 (one) meeting of the TAS Committee and 01 (one) meeting of the Board of Trustees, Human Development Foundation Employees' Contributory Provident Fund were also held.

CHAPTER-II: PROJECTS

1. **Talent Assistance Scheme (TAS):** TAS, the most significant programme of the Foundation, is directed with the aim of providing financial support in the form of interest free loan to underprivileged but meritorious students, mostly from rural areas. The scheme is significant in that it helps the disadvantaged talents to fulfill their cherished dream of continuing their education further after passing the SSC examination. Apart from providing financial support, the scheme is designed to help build leadership quality and instill moral values in them.

Every year 60 students (30 boys and 30 girls) from the Higher Secondary level are offered the award of interest-free loan. The assistance continues till the completion of their graduation degree. Each student, irrespective of academic group, receives Tk.1,150/- per month at HSC level. Under-graduate students of general discipline receive Tk.1,700/- per month, while those studying in technical disciplines (i.e. MBBS, Engineering, Agriculture) receive Tk.1,800/-. Interest-free loan is disbursed to the students in quarterly installments.

Each new TAS member receives a lump sum donation of Tk.1,000/- for the purpose of buying dress at the beginning of their enrollment in the Scheme. Moreover, donations for purchasing books and educational equipments are also provided to the students for every academic year. After two years at the end of their educational career they will have to repay their loans in 20 installments in 5 years.

TAS at present: A total of 1,541 students have so far been enrolled as members of TAS under 34 batches, starting from 1985. Among the total of 1,541 students, the number of current TAS members is 307. The number of passed-out (successfully completed graduation degree) students is 859 and the number of dropped-out students is 375.

Status of Current TAS Members:

The status of current 307 students (Male: 155, Female: 152) under Talent Assistance Scheme; as on 30.06.2022 is mentioned in tabular form (Table -1) below:

Table : 1
Current students at Graduation level:

Batch	Total no of current Students			General			MBBS/DVM			Engineering			Agriculture			Others		
	*M	*F	*T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2013	5	5	10	3	5	8	1	-	1	-	-	-	1	-	1	-	-	-
2014	13	13	26	8	8	16	2	-	2	2	-	2	-	4	4	1	1	2
2015	24	24	48	16	23	39	1	-	1	3	1	4	4	-	4	-	-	-
2016	25	22	47	16	16	32	-	-	0	4	2	6	1	-	1	4	4	8
2017	29	28	57	24	21	45	-	3	3	2	1	3	-	-	-	3	3	6
2018	29	29	58	20	23	43	3	1	4	5	-	5	-	-	-	1	5	6
2019	30	31	61	After passing HSC exam they are waiting for admission														

Disbursement of Interest-free loan and donation in July'2021-June'2022:

- Interest-free loan disbursed : Tk. 43,50,550/-
- Annual donation : Tk. 1,94,000/-
- **Total disbursed amount : Tk. 45,44,550/-**

Statement of passed-out students in July'2021-June'2022: A total of 42 students of Batches 2011 - 2016 appeared in their Graduation/Diploma examination from different disciplines in July'2021-June'2022. We are informed of results of 34 students. Among them 16 are from general & 18 are from technical disciplines. The particulars of the students who completed their Graduation/Diploma degree in July'2021-June'2022 are given below by tabular presentation (Table-3).

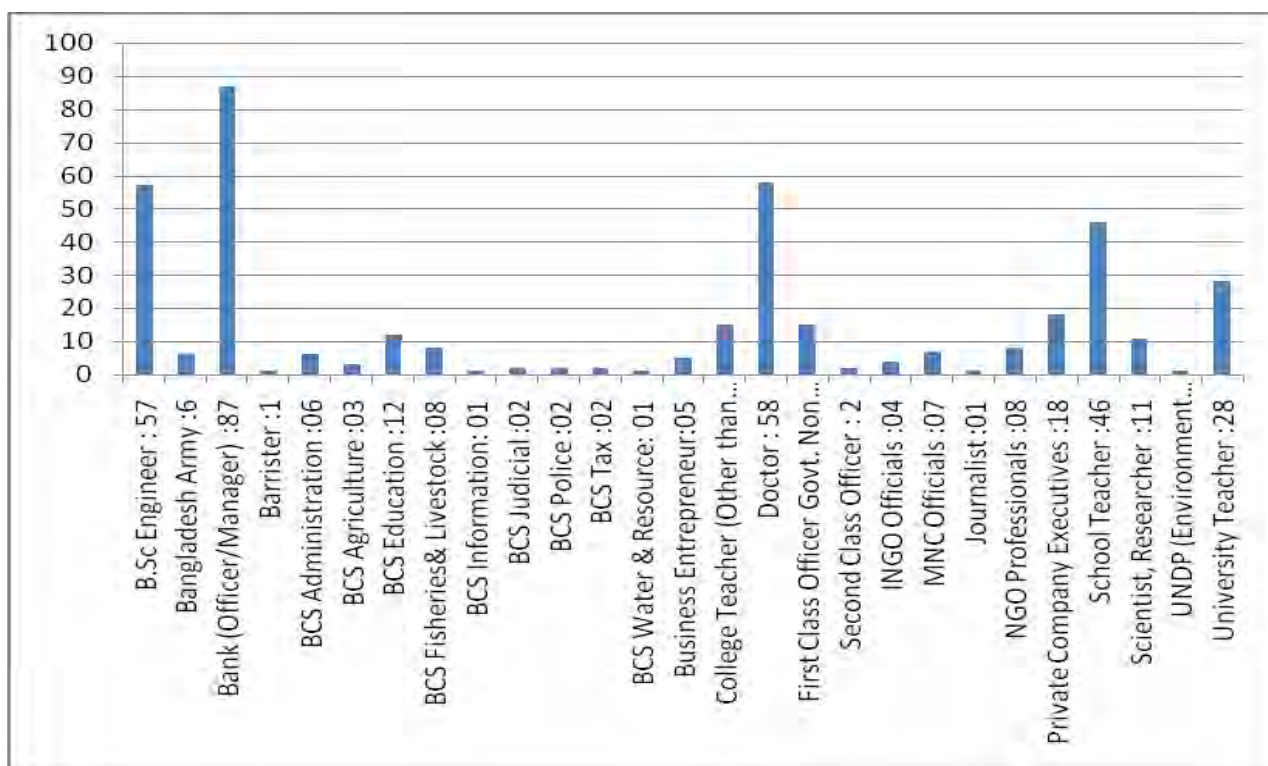
Table – 3

Sl. no.	Name of the Students	Mem. No.	Category	Degree & Discipline	Institute	Result
01.	Nishat Sahana	905/2011	Technical	MBBS	Shaheed Suhrawardy Medical College, Dhaka	Passed
02.	Jakia Bintey Sahid	916/2011	Technical	BSc Engineering Computer Science	Begum Rokeya University, Rangpur	CGPA 3.45
03.	Sabrina Afroz	921/2011	General	BSc (Hons.) Pharmacy	BRAC University, Dhaka	CGPA 3.62
04.	Ayesha Siddika	930/2011	General	BSS (Hons.) Gender and Development Studies	Begum Rokeya University, Rangpur	CGPA 3.17
05.	Mita Saha	989/2012	General	BSc (Hons.) Geography and Environment	Jahangirnagar University	Not published yet
06.	Shifat Ara Khanam	980/2012	Technical	DVM (Veterinary Medicine & Animal Science)	Bangabandhu Sheikh Mujibur Rahman Agricultural University, Gazipur	CGPA 3.12
07.	Shumi Akter	982/2012	General	BSc (Hons.) Mathematics	Begum Rokeya University, Rangpur	CGPA 3.36
08.	Najnin Jahan Nishi	992/2012	General	BBS Degree	Eden College, Dhaka	Not published yet
09.	Md. Saidur Rahman	997/2012	Technical	BSc (Hons) Agricultural Economics	Sher-E-Bangla Agricultural University, Dhaka	CGPA 3.28
10.	Mst. Dina Akhtar	1025/2013	Technical	BSc (Hons) Agriculture	Hajee Mohammad Danesh Science & Technology University	Not Published Yet
11.	Farzana Afrin Shapla	1026/2013	General	BA (Hons.) English	Islamic University, Kushtia	Not Published Yet

12.	Mst. Fatema Begum	1027/2013	General	BSc (Hons) Mathematics	Panchagram Govt. Mahila College	CGPA 3.12
13.	Joyasree Gharami	1029/2013	Technical	BSc (Hons) Agriculture	Khulna Govt. Mahila College, National University	CGPA 3.25
14.	Shamima Akter (Rifa)	1034/2013	General	BSc (Hons) Mathematics	Hajee Mohammad Danesh Science & Technology University, Dinajpur.	CGPA 3.30
15.	Shamme Nasrin	1038/2013	Technical	MBBS	Khulna City Medical College, Khulna	Passed
16.	Lucky Akter	1045/2013	General	BSc (Hons) Home Economics	National College of Home Economics, University of Dhaka.	CGPA 3.38
17.	Most. Shimu Begum	1048/2013	General	BSc (Hons) Botany	Shah Abdur Rouf College, Peergonj, Rangpur	CGPA 3.65
18.	Robaiya Akter	1049/2013	General	BSc (Hons) Home Economics	College of Home Economics, University of Dhaka.	CGPA 3.38
19.	Most. Sylva Sultana Refat Ronjona	1053/2013	General	BSc (Hons) Economics	Rajshahi College, National University	CGPA 2.87
20.	Sumaiya Akter	1055/2013	General	BA (Hons.) Political Science	Khulna Govt. Mahila College National University	CGPA 2.94
21.	Md. Swapno Samiullah	1057/2013	Technical	BSc (Hons) Marine Engineering	Bangladesh Marine Academy	CGPA 3.05
22.	Md. Saydar Rahman	1059/2013	Technical	BSc (Hons) Food Engineering	Bangladesh Agricultural University, Mymensingh	CGPA 3.8
23.	Md. Shamim Reza	1065/2013	Technical	BSc Engineering Applied Chemistry	Noakhali Science & Technology University, Noakhali.	CGPA 3.48
24.	Md. Rayhan Babu	1066/2013	General	BA (Hons.) English	Hatibandha Alimuddin College, Lalmonirhat	CGPA 2.63
25.	Md. Rashed Uddin	1071/2013	Technical	BSc Electrical & Electronic Engineering	University of Chittagong	CGPA 3.05
26.	Manjurul Islam	1079/2013	General	BA (Hons.) English	Hajee Danesh Science & Technology University, Dinajpur.	CGPA 3.47
27.	Victor Mondal	1080/2013	General	BA (Hons.), Psychology	Jagannath University	Not Published Yet
28.	Arifuzzaman	1081/2013	General	BA (Hons.) Political Science	Carmichael College, Rangpur	CGPA 3.26
29.	Md. Razib Miah	1085/2013	General	BSc (Hons) Physics	Rangpur Govt. College.	Not Published Yet
30.	Mst. Tamima Khatun	1087/2014	General	BSS (Hons) Economics	University of Rajshahi	CGPA 3.32
31.	Liza Akter	1088/2014	General	BSS (Hons) Economics	University of Dhaka	CGPA 2.62
32.	Mst. Bristi Khatun	1091/2014	General	BSS (Hons), Political Science	Rajshahi College	CGPA 3.03
33.	Sayoda Masuma Parvin	1097/2014	General	BSc (Hons), Botany	Rajshahi Govt. Mahila College	Not Published Yet
34.	Jesmin Khatun	1103/2014	General	BA (Hons.), English	Govt. B.L.College, Khulna	Not Published Yet
35.	Mst. Julekha Akhter	1106/2014	Technical	B.Sc Nursing	Chittagong Nursing College	Passed
36.	Jannatul Ferdousi	1113/2014	Technical	B.Sc Nursing	Mymensingh Nursing College	Passed
37.	Sheikh Tarekuzzaman	1127/2014	General	BBA (Hons.) Marketing	University of Dhaka	CGPA 3.30
38.	Sujata Roy	1163/2015	Technical	Diploma in Nursing	Nursing Institute, Kushtia	Passed
39.	Sharmin Akter	1168/2015	Technical	Diploma in Nursing	Nursing Institute, Kushtia	Passed
40.	Zamy Khatun	1221/2016	Technical	Diploma Engineering Computer Trade	Rangpur Polytechnic Institute	CGPA 3.87
41.	Atiya Fariha Raka	1226/2016	Technical	Diploma in MATS	The State Medical Faculty of Bangladesh	Passed
42.	Sadman Sakiba Shuchana	1229/2016	Technical	Diploma Engineering Civil Technology	Sherpur Polytechnic Institute	CGPA 3.65

Professional status of ex-TAS members: Every year a number of TAS members enter into their professional arena after successful completion of their respective academic degree i.e. graduation/ post-graduation etc. A list showing professional status of ex-TAS members from Batch 1985 to 2010 is given below in alphabetic order: (as on 30th June 2022)

Sl.	Professional Category & Nos	Sl.	Professional Category & Nos
1.	B. Sc Engineer : 59	15.	College Teacher (Other than BCS) :16
2.	Bangladesh Army :6	16.	Doctor : 61
3.	Bank (Officer/Manager) :89	17.	First Class Officer Govt. Non Cadre/Others :16
4.	Barrister :1	18.	Second Class Officer : 4
5.	BCS Administration :06	19.	INGO Officials :04
6.	BCS Agriculture :04	20.	MNC Officials :07
7.	BCS Education :13	21.	Journalist :02
8.	BCS Fisheries& Livestock :08	22.	NGO Professionals :08
9.	BCS Information: 01	23.	Private Company Executives :20
10.	BCS Judicial :02	24.	School Teacher :50
11.	BCS Police :02	25.	Scientist, Researcher :12
12.	BCS Tax :02	26.	UNDP (Environment Specialist) :01
13.	BCS Water & Resource: 01	27.	University Teacher :28
14.	Business Entrepreneur:06		



Professional Status Chart of Ex- TAS members

Loan repayment statement: An amount of Tk.14,24,508/- (Taka Fourteen Lac Twenty Four Thousand Five Hundred Eight) only was received from the passed-out members of TAS as repayment of loan during the period of July'2021-June'2022. The name of the members, amount repaid and the balance of loan taken from HDF, are given in the table below:

Table : 4

Sl. No	Name & Membership No.		Due on 01.07.21 (Tk.)	Repayment in (July'2021-June'2022) (Tk.)	Balance as on 30.06.22 (Tk.)
1.	Bulbul Ahmed	647/2005 SSC	75600	20000	55600
2.	Mohammad Yeasin Kashem	646/2005 SSC	40750	20000	20750
3.	Begum Masuma Yasmin	724/2008	75000	75000	Nil
4.	Monira Akter	824/2009	45150	2000	43150
5.	Most. Sweety Khatun	737/2008	49000	7000	42000
6.	Ridwaney Jannat	30/2005 HSC	37100	18000	19100
7.	Md. Jahangir Alam	364/2000	40000	40000	Nil
8.	Jannatul Hawa Soheli	592/2004	17050	12000	5050
9.	Md. Abdul Kader	233/1996	19950	19950	Nil
10.	Md. Moazzem Hossain	438/2001	40800	35000	5800
11.	Md. Moahazzam Hossain	388/2000	40000	10000	30000
12.	Bina Roy	195/1994	18400	8000	10400
13.	Md. Aminur Islam	355/2000	52000	5000	47000
14.	Marjina Parvin	46/2006 HSC	55450	4000	51450
15.	Begum Rebeka Irin	48/2006 HSC	23900	10000	13900
16.	Kamrunnaher Shathi	40/2006 HSC	69750	10000	59750
17.	Murshida	645/2005 SSC	84700	10000	74700
18.	Morsheda Akhter	655/2005 SSC	65600	26000	39600
19.	Mst. Shahnaz Pervin	168/1993	40000	9000	31000
20.	Nilufa Yesmin	38/2006 HSC	79750	27000	52750
21.	Md. Humayun Kabir	885/2010	45450	45450	Nil
22.	Naznin Sultana	585/2004	60600	50000	10600

23.	Md. Aktarul Islam	80/2007 HSC	55200	10000	45200
24.	Md. Nasir Uddin	710/2007 SSC	96900	96900	Nil
25.	Mst. Obaida Alam	409/2000	59050	59050	Nil
26.	Most. Emtiara Kabori	1162/2015	21850	11850	10000
27.	Md. Habibur Rahman	570/2003	38900	8000	30900
28.	Sree Bikash Kumar Karmakar	79/2007 HSC	61300	20000	41300
29.	Md. Shafiqul Islam	437/2001	42200	10000	32200
30.	Mafina Akter	703/2007 SSC	101400	30000	71400
31.	Md. Kamrujjaman	305/1999	32600	10000	22600
32.	Nasim Ahmed Sunny	52/2006 HSC	70500	24700	45800
33.	Most. Shamima Nasrin	36/2006 HSC	64350	64350	Nil
34.	Ajmery	698/2007 SSC	16500	16500	Nil
35.	Md. Abdul Jalil	427/2001	68450	8450	60000
36.	Adhiswar Roy	452/2001	29000	7000	22000
37.	Md. Modassirul Islam	682/2006 SSC	32200	20000	12200
38.	Ritu Saha	518/2002	60000	5000	55000
39.	Md. Mahamudul Hasan	648/2005 SSC	55600	14950	40650
40.	Sharif Mohammad Shohel	450/2001	10000	2000	8000
41.	Ruhul Amin	709/2007 SSC	66300	30000	36300
42.	Kowshik Bhattacharjya	456/2001	38600	20000	18600
43.	Nuri Arifa Tamanna	542/2003	66100	2000	64100
44.	Most. Ziasmin Khatun	47/2006 HSC	79750	4000	75750
45.	Mousumi Akter	586/2004	59700	10000	49700
46.	Ratna Begum	696/2007 SSC	16500	4908	11592
47.	Shameema Parvin Shampa	707/2007 SSC	89100	89100	Nil
48.	Jannatul Maoa	652/2005	74950	37000	37950
49.	Sadia Afrin Keya	535/2003	68050	10000	58050
50.	Md. Husen Ali	713/2007 SSC	103600	13600	90000
51.	M.M.Hisanoon Nahar	536/2003	75900	5000	70900
52.	Kumary Mollika Rani	74/2007 HSC	60050	60050	Nil
53.	Debasish Mondal	455/2001	20200	15000	5200

54.	Usuf Kazi	718/2007 SSC	91650	6000	85650
55.	Musfika Afrin	520/2002	79800	10000	69800
56.	Ratna Biswas	603/2004	82550	2000	80550
57.	Ankhi Barua	399/2000	43800	40000	3800
58.	Mahabub Hasan	354/2000	22750	10000	12750
59.	Jahangir Alam	556/2003	28200	10000	18200
60.	Md. Sadekur Rahman	367/2000	37600	10000	27600
61.	Md. Mostafa Kamal	381/2000	44250	10000	34250
62.	Md. Rigan Hossain	430/2001	12500	12500	Nil
63.	Jakia Sultana	346/1999	12850	12850	Nil
64.	Rabeya Akter	725/2008	51000	1000	50000
65.	Mst. Shahanaj Parvin	344/1999	16100	2000	14100
66.	G.M. Jewel Reza	383/2000	11000	6000	5000
67.	Namita Roy	338/1999	30100	15000	15100
68.	Md. Nur-Uz-Zaman	312/1999	33850	10000	23850
69.	Md. Abdullah Al Masum	368/2000	54300	20000	34300
70.	Md. Rafiqul Islam	389/2000	9000	3000	6000
71.	Bijoy Krishna Mohanta	359/2000	56350	56350	Nil
72.	Md. Ariful Alam	306/1999	23850	5000	18850
	Total:		3552,00	1424508	

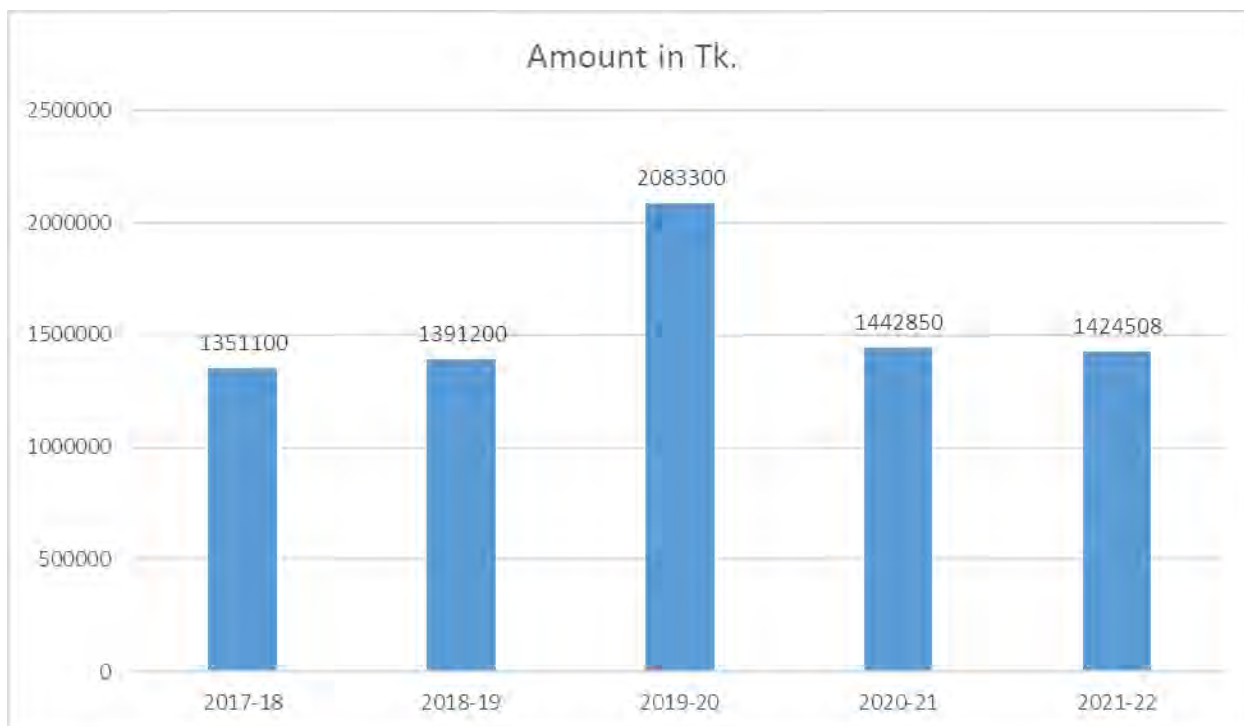
The name of the members, amount repaid and the balance of loan taken from BCCF, are given below:

Sl. No	Name & Membership No.		Due on 01.07.21 (Tk.)	Repayment in (July'2021-June'2022) (Tk.)	Balance as on 30.06.22 (Tk.)
01.	Md. Matiur Rahman	126/1990	5350	5300	50
02.	Md. Zahurul Islam Akando	109/1990	10150	10150	Nil
	Total:			15450	

Table: 5

Repayment of Loan during the last five years taken from HDF: During the last five fiscal years from 2017-18 to 2021-22, a total of Tk.76,92,958 (Taka Seventy Six Lac

Ninety Two Thousand Nine Hundred Fifty Eight) only was received from the passed-out/dropped-out members of TAS as repayment of Interest- free loan taken from HDF. A graphical presentation is given below:



Repayment of Loan during the last five years

M.M. Rezaul Karim Memorial Essay Competition: With an attempt to explore and nourish the talents of the TAS members, Human Development Foundation has been organizing Essay Competition for the last seven years. The purpose of the Essay Competition was to provide TAS students with an opportunity to demonstrate their writing skills, as well as express their views on current national issues.

As a tribute to HDF's ex-member of the Governing Board, this time the competition has been named as **M.M. Rezaul Karim Memorial Essay Competition**. As a part of procedure, a 'Panel of Judges" was formed with two hon'ble members of the Board of the Foundation. The topic selected by the Governing Board was “জীবন ও জীবিকা : প্রেক্ষিত কোভিড- ১৯” The TAS members were asked to submit their hand written essays in Bangla within 2,000 words. The competition was open for all current TAS members. In response, 24 numbers of essays were submitted to us before the dateline. Based on the aggregated evaluation marks given by the Hon'ble Panel of Judges consisting,

Dr. Muhammad Abdul Mazid and Dr. Rowshan Ara Firoz, the following four TAS members became the winners of the Competition:

1. Md. Sihab Ali (1437/2019): 1st position
2. Mst. Julekha Akhter (1106/2014): 2nd position
3. Mst. Tania Tahid Tani (1149/2015): 2nd position
4. Mst. Monira Parvin Moni (1279/2017): 3rd position.

2. **Rural School Library Enrichment Programme (RUSLEP):** The project was launched in 1986 by the former BCC Foundation with a view to build up libraries in rural schools with stocks of suitable books, other than the prescribed textbooks and to expose the students into the domain of education and enlightenment in which they are considerably disadvantaged as compared to their fellow students from urban background.

In achieving this goal, the schools under RUSLEP are supported with a substantial number of suitable books for school children, and the teachers who take care of the libraries are provided with short-term basic training on librarianship. Each and every year a large number of schools are phased out from the programme and the same number of schools are included in the programme to keep the number of schools at 100 every year.

Since inception of this programme, the Foundation has so far provided library assistance to 520 schools in total and 420 schools phased out from the programme. Out of the phased out 420 schools, 51 (BCCF) were phased out in 1996 and remaining 369 were phased out in 23 different years, as mentioned in the table below:

<i>Period of Inclusion and exclusion of RUSLEP schools</i>	No. of Schools included	No. of Schools Phased out	Present no. of schools
Schools included during BCCF period	51	51	--
Schools included in 1996 and dropped in 2001	10	10	--
Schools included in 1997 and phased out in 2002	20	20	--
Schools included in 1998 and phased out in 2003	30	30	--
Schools included in 1999 and phased out in 2004	40	40	--
Schools included in 2001 and phased out in 2005	09	09	--
Schools included in 2002 and phased out in 2006	21	21	--
Schools included in 2003 and phased out in 2007	30	30	--
Schools included in 2004 and phased out in 2008	22	22	--
Schools included in 2005 and phased out in 2009	18	18	--
Schools included in 2006 and phased out in 2010	09	09	--
Schools included in 2007 and phased out in 2011	21	21	--
Schools included in 2008 and phased out in 2012	30	30	--
Schools included in 2009 and phased out in 2013	39	39	-
Schools included in 2010 and phased out in 2014	02	02	-
Schools included in 2011 and phased out in 2015	09	09	-
Schools included in 2012 and to be phased out in 2016	20	20	-
Schools included in 2013 and to be phased out in 2017	39	39	-

Schools included in 2014 and to be phased out in 2018	30		30
Schools included in 2015 and to be phased out in 2019	02		02
Schools included in 2016 and to be phased out in 2020	09		09
Schools included in 2017 and to be phased out in 2021	20		20
Schools included in 2018 and to be phased out in 2022	39		39
Total :	520	420	100

a) Library Activities: So far, from the year 1996, Human Development Foundation has distributed 2,31,278 books to 520 school libraries. Up to the period, 420 no. of school libraries have been established with well-stocked books. During the period under review, no books have been purchased or distributed among the schools due to fund constraint. The programme has been held up for the time being.

- 3. Women for Women:** Women for Women is a pioneer non-government, non-profitable voluntary women's organization engaged in research and public education programmes on gender issues. The main objective of the organization is to raise women's voice and upgrade their overall status. It was established in 1973 by a group of committed women professionals. Since then, Women for Women has been engaged in research, advocacy awareness and motivational programmes. It has own resource centre with rich collection of materials on development and women issues. Publishing of Journals and Newsletters is one of the main functions of the organization. The Journals published by the Women for Women are enriched with information regarding women and many of their important critical socio-economic issues with special focus on gender. It also provides information on national development focused on gender, up to date information and data on various issues on women collected from regular sources of statistics as well as paper clippings from home and abroad. So far it has published 130 books on research study and several reports on the workshops on women issues conducted by the group.

"Women for Women" publishes two Journals annually on gender issues. The English Journal entitled EMPOWERMENT and Bengali Journal entitled KHAMOTAYAN. It also publishes Bengali version of Newsletter named NARIBARTA. So far, twenty seven (27) issues of EMPOWERMENT and seventeen (17) issues of KHAMOTAYAN have been published. The journals published the recent research findings on issues concerning women's development. The published articles of the journals are very helpful in keeping people update on the progress of women in Bangladesh and abroad. The Journals are generally distributed amongst different women's organizations, development organization, NGOs, research and educational organizations, women leaders, donor

agencies etc. Besides, Journals, both English and Bengali version are sold @Tk.120/- each. Women for Women sent the copies of the above publications regularly to the HDF, which were circulated among the members of the HDF and to the schools under RUSLEP.

So far, HDF sanctioned a total amount of Tk.38,54,000/- (Taka Thirty Eight Lac Fifty Four Thousand) only to Women for Women from 2000-2022 for publication of Journals and Newsletters. During the period under review, HDF disbursed Tk.95,000/- (Taka Ninety Five Thousand) only.

4. **Tauri Foundation:** Tauri Foundation, Dhaka has been running a special needs school called “School for Gifted Children (SGC)” for children with disabilities since 2004. Ms. Marufa Kabir, Director of Tauri Foundation, has got a baby girl, now grown up, with disability. She faced some difficulties to educate her daughter in conventional school and even in some special needs school earlier. Then she dreamt a dream to establish a school for children with disabilities. By the time she did a special course on education on disabilities.

As we know, about 10% (WHO statistics) of our total population is disabled. A report also reveals that 3% of children under 5 and 5% of children under 10 have disabilities. Unfortunately, only a few portions of the children with disabilities are being taught either under special education or in mainstream schools. Considering these facts in mind and for rendering services towards the children, Tauri Foundation started its journey to teach the children with disabilities and ultimately “School for Gifted Children” came to its existence.

The school first started with only its Dhaka premises. Children with disabilities such as autism, ADHD, Down syndrome, cerebral palsy, development and speech delay, intellectually disabled, hearing-impaired, blind etc. constitute the target students of the school. It has another centre in Rajshahi. The school first started with only 14 students, now the number of students has risen to 178 of which 92 in Dhaka School and 26 in Rajshahi School and 60 in rural area at Rajshahi. Tuition fees, donation from local & international philanthropist and corporate support help running the school. Usually, teacher and student ratio is about 1:1 in a special needs school, thus, the running cost of the school become higher than the mainstream school. Annual budget of Tauri Foundation which is usually made of taking local donation, corporate support and local & international philanthropist donation is not well enough to run the school sustainably.

Thus, it approached to the Foundation for financial support. In response to its request, the Foundation awarded funding for the school. In total Tk.19,87,498/- (Taka Nineteen Lac Eighty Seven Thousand Four Hundred Ninety Eight) only was given during the years from 2010-2020. The last sanction was of Tk.2,50,000/- (Taka Two Lac Fifty Thousand) only for the period of July, 2019 – June, 2020. The fund was meant for meeting salary of three teachers; one Occupational Therapist, one Vocational Trainer and one Music Teacher. Out of the sanctioned fund, an amount of Tk.1,87,497/- (Taka One Lac Eighty Seven Thousand Four Hundred Ninety Seven) only has been released to implement the project.

5. **Society for the Welfare of Autistic Children (SWAC) Dhaka:** Society for the Welfare of Autistic Children (SWAC), a non-profitable and non-government organization of Dhaka, has been working for the development and rehabilitation of the autistic children. The SWAC was formed by a group of enthusiastic parents of autistic children with a view to providing necessary education and training facilities to the autistic children so that they can become independent and self-supportive instead of being a burden to society. At present the SWAC is providing diagnosis and assessment of autistic children, counseling of parents, education and giving package programme for development of them.

SWAC runs a school-cum training centre called the 'Dhaka Autistic Centre' in a privately rented house at Shyamoli, Dhaka. It has two separate sections of schooling, one for well off and the other is for underprivileged section. The student teacher ratio is about 1:1, which is very essential for autistic students. But it makes the curriculum very expensive for common people to afford. In view of the situation against their request, SWAC was given first sanction in 2006 from the Foundation. The first sanction was given for the purpose of purchasing toys, training materials for vocational training, first aid kits, and repair & maintenance cost of its school. The second and the subsequent sanctions were given to provide salary and bonus of teachers, student's conveyance, educational materials and medical allowance for under privileged section of its school. So far, a total of Tk.17,85,000/- (Taka Seventeen Lac Eighty Five Thousand) only has been given in eight separate sanctions starting from 2006 to June, 2020.

The Governing Board of the Foundation sanctioned an amount of Tk.3,00,000/- (Taka Three Lacs) only to them to run a new school of special education in Rangamati during 2019-2020. Out of the sanctioned fund, an amount of Tk.2,25,000/- (Taka Two Lac Twenty Five Thousand) only has been released to implement the project.

6. **Concerned Women for Family Development (CWFD):** Concerned Women for Family Development (CWFD), a non-governmental development organization, has been active in the field of Child and Mother Healthcare, Reproductive Health and Education since long. The organization has its head office in Dhaka and has project offices in different districts of Bangladesh. Though health and reproductive health are its focused fields of intervention, it has been running a school for slum children in Dhaka city. Bangladesh is committed to achieve education for all and to ensure 100% enrollment of children in school. But still poverty stricken section of people is left out of education. It needs extra effort to reach the poorest of the poor school aged children.

Poverty drives the poor people to urban areas like Dhaka for their subsistence. Some pull rickshaws or vans, some work as day laborer. Women work especially as domestic help. They reside in slums in inhuman condition. They are deprived of different fundamental needs like education, shelter, food, health etc. To facilitate access to education to the urban poor children, CWFD initiated the school programme in its office premises from its own resources i.e. taking contribution from its Board members. The children are taught free of cost and educational materials are also provided free of cost. But for sustainable running of the programme it needs fund flow from outside. In view of the situation it approached to the Foundation for funding assistance.

In response to CWFD's appeal to the Foundation, it was awarded grant for an amount of Tk.2,18,850/- (Taka Two Lac Eighteen Thousand Eight Hundred Fifty) for the first time in 2008. Considering the project success, it was given further six sanctions for the purpose. In total Tk.29,63,777/- (Taka Twenty Nine Lacs Sixty Three Thousand Seven Hundred Seventy Seven) only was given in seven separate sanctions for the purpose from 2008 to 2021. The fund is meant for paying teacher's salary, cost of educational material, office stationeries and some administrative cost. The last, sanction for three years term, is for the period of January, 2019 – December, 2021.

The school, non-formal in nature, is set up in two rooms of its office premises. National curriculum is followed to teach the students. Apart from study, they are also encouraged to take part in different extra-curricular activities. A resource centre called "wbS©iÓ has been in operation for the students having facilities of reading book, playing indoor games and enjoying cartoon film. Besides, imparting music lessons to 15 students, observation of World Children Day are among the extracurricular activities. Usually the students get admission into class I (one) and continue study up to class V (five). After completion of five years of schooling, they are facilitated to get admission into higher

classes in nearby govt. schools. The report sent by the organization reveals that starting with only two classes back in 2003, now it has become to a full-fledged primary school, and has been running five classes with 73 students, out of which 17 in class I, 14 in class II, 14 in class III, 12 in class IV and 16 in class V. Conducting both online and physical classes, assign home-works, creating awareness among the children and their parents are being done sincerely during the project period. During the reporting period a total amount of Tk.4,48,937/- (Taka Four Lac Forty Eight Thousand Nine Hundred Thirty Seven) only has been released in four (04) separate installments to implement the project.

7. **Kobi Sikander Abu Zafar Foundation (KSAZF):** Kobi Sikandar Abu Zafar Foundation (KSAZF), a development organization situated in Tetulia, Satkhira was initiated by Begum Nargis Jahan, widow of Kobi Sikandar Abu Zafar along with a group of educated local people, aiming at bringing about social change in community. After inception, KSAZF has been running different cultural and social development activities such as Kobi Sikandar Mela, library, non-formal primary education along with music school, one high school and tree plantation programme etc.

KSAZF has been implementing a project called “Ensuring Pre-primary Education to Help Underprivileged Children” with the financial assistance of the Foundation since 2009. The first project was implemented from September, 2009 to August, 2010. It was given further eight sanctions from the year 2011 to 2020. In total Tk. 21,45,080/- (Taka Twenty Nine Lac Forty Five Thousand Eighty) only was given in nine separate sanctions to the organization since 2009.

The aim of the project was to prepare children mentally, physically and psychologically to enter into the domain of education, cut down dropout rate and help them merge into the mainstream of education. The project area is under-developed, and have low literacy rate. Most of the people live below poverty level and are encircled by prejudices. Shrimp/fish culture which is the main occupation of the people of the location, leads to poorer agricultural activities; therefore, food grain and livestock production etc. have come to a lower extent, which leads to food insecurity for the poorer section of people. Water logging at Kobadak has made the situation worst.

The one year long pre-primary education project is designed for providing basic education side by side music for making a joyful atmosphere for child education and cultural development. Parents were also made aware of social issues like education,

early marriage, dowry etc. and were helped to come out of prejudices and to take part in development activities. 06 education centers with 180 students, 96 boys and 84 girls, and two music centers were run by the project during 2019-20. To carry out the activities of the project, 1 supervisor, 6 teachers and were deployed. As per project report, the achievement of the project is remarkable in terms of imparting quality pre-primary education. The average class attendance is almost 98% and dropout rate from the centers is about 0%. After completion of the course, all the students are supposed to facilitate to get admission into nearby govt. primary school.

The Governing Board of the Foundation sanctioned an amount of Tk.2,50 Lacs/- (Taka Two Lacs Fifty Thousand) only to run the project during 2019-2020. Out of the sanctioned amount, Tk.1,72,000/- (Taka One Lac Seventy Two Thousand) only was released for implementation of the project.

CHAPTER- III: AUDIT & ACCOUNTS

The Accounts of the Foundation for the reporting period i.e. July 2021–June, 2022 were audited by M/s. Toha Khan Zaman & Co., Chartered Accountants, Dhaka. According to Balance Sheet, the total fund of the Foundation as on 30.06.2022 was Tk.27,74,25,771/- (Taka Twenty Seven Crore Seventy Four Lac Twenty Five Thousand Seven Hundred Seventy One) only including its fixed assets, interest-free loan provided to the students under TAS, investment in different banks as FDR, advance and other current assets.

Total income and expenditure for the period of July, 2021-June, 2022 were Tk.1,45,60,133/- (Taka One Crore Forty Five Lac Sixty Thousand One Hundred Thirty Three) only and Tk.1,09,65,501/- (Taka One Crore Nine Lac Sixty Five Thousand Five Hundred One) only respectively. Mentionable that during the reporting period the International Leasing could not provide accrued interest generated from our investment that's why income earning from our investment has fallen down.

The total project expenditure for the period of July, 2021-June, 2022 was Tk.54,18,353/- (Taka Fifty Four Lac Eighteen Thousand Three Hundred Fifty Three) only. The total recurring administrative expenditure during reporting period was Tk.55,20,002/- (Taka Fifty Five Lac Twenty Thousand Two) only. The total non-recurring administrative expenditure during the reporting period was Tk.27,146/- (Taka Twenty Seven Thousand One Hundred Forty Six) only.

At the end of the period under review, the total investment as 'Seed Fund' of the Foundation, in the various Financial Institution & Bank Accounts, stands at Tk.14,93,81,625/- (Taka Fourteen Crore Ninety Three Lac Eighty One Thousand Six Hundred Twenty Five). The Balance Sheet and the Income and Expenditure Account are given at Appendix-A.

ACKNOWLEDGEMENT

The Board takes this opportunity to express its sincere gratitude to the Govt. of the People's Republic of Bangladesh, particularly to the Ministry of Finance, for providing the 'Seed Fund' to the Foundation during the period of its setting up.

The Board is grateful to the Members of the General Body of the Foundation for extending their sincere co-operation whenever needed. The Board expresses thanks to its all partner organisations and beneficiaries, namely Women for Women, Tauri Foundation, Society for the Welfare of Autistic Children (SWAC), Concerned Women for Family Development (CWFD), Kobi Sikandar Abu Zafar Foundation (KSZF), for their sincere co-operation in implementing different projects with the financial support of the Foundation.

The Board is also thankful to all of the employees of the Foundation who worked hard in their respective capacities to help implementing various programmes and activities fruitfully.

For and on behalf of the Governing Board,

Tasnim Hassan Hai
Executive Director.



Toha Khan Zaman & Co.

Chartered Accountants

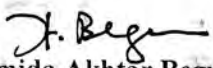
HUMAN DEVELOPMENT FOUNDATION

STATEMENT OF FINANCIAL POSITION (BALANCE SHEET) AS AT 30 JUNE 2022

PARTICULARS	NOTES	30-06-2022	30-06-2021
PROPERTY AND ASSETS:			
A. Non-Current Assets:			
Fixed Assets	3.00	12,820,831	13,378,558
Total Non-Current Assets:		12,820,831	13,378,558
B. Current Assets:			
Investment on FDR	4.00	149,381,625	149,381,625
Interest Free Loan under TAS	5.00	70,212,394	67,286,352
Advance Deposit	6.00	18,400	18,400
Accrued Interest on FDR	7.00	29,672,840	13,628,600
Advance Income Tax	8.00	11,703,041	11,675,895
Cash and Bank Balance	9.00	3,616,640	3,570,002
Total Current Assets:		264,604,940	245,560,874
Total Properties and Assets (A+B):		277,425,771	258,939,432
CAPITAL FUND AND LIABILITIES:			
C. Capital Fund:			
FUND ACCOUNT	10.00	277,375,369	258,866,204
Total Capital Fund:		277,375,369	258,866,204
D. Non-Current Liabilities:		0	0
E. Current Liabilities:			
Provision and other Liabilities	11.00	50,402	73,228
Total Current Liabilities:		50,402	73,228
Total Capital Fund and Liabilities (C+D+E):		277,425,771	258,939,432

1.00 Figures have been rounded off to the nearest taka.

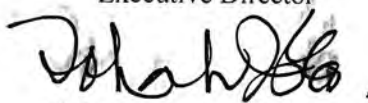
2.00 Annexed notes form part of the financial statements.

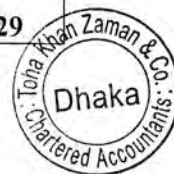

(Dr. Hamida Akhtar Begum)
Honorary Treasurer

Signed in terms of our separate report of even date annexed.

Dated, Dhaka
10 August 2022


(Tasnim Hassan Hai)
Executive Director


(Toha Khan Zaman & Co.)
Chartered Accountants
DVC:2209010264AS283229





Toha Khan Zaman & Co.
Chartered Accountants

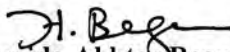
HUMAN DEVELOPMENT FOUNDATION

STATEMENT OF COMPREHENSIVE INCOME
(INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2022

Particulars	NOTE	2021-2022	2020-2021
INCOME:			
Interest Received from FDR	Annex-B	25,569,240	10,721,100
Bank Interest on STD Accounts	12.00	21,473	26,098
Recovery of BCCF Loan	13.00	15,450	69,930
Member's Subscription Fee	22.00	0	2,000
Donation Received	24.00	3,250	250
Sales of Old Papers etc.		450	1,180
Total Income:		25,609,863	10,820,558
EXPENDITURE:			
Salaries and Other Benefits	14.00	5,063,086	5,790,216
Project Expenditure	15.00	523,866	468,582
Office Management and Maintenance	16.00	56,901	73,110
Vehicle Maintenance	17.00	85,881	130,079
Miscellaneous Expenses	18.00	125,750	177,211
Donation Paid	19.00	543,937	616,980
Gratuity	20.00	0	563,640
Electricity/WASA/Telephone	21.00	114,000	174,917
Audit Fee	11.03	34,500	34,500
Loss on Fixed Assets Disposal		164	0
Depreciation	3.00	557,563	606,255
Total Expenditure:		7,105,648	8,635,490
Net Surplus/(Deficit) for the year	10.00	18,504,215	2,185,068
Total Income:		25,609,863	10,820,558

1.00 Figures have been rounded off to the nearest taka.

2.00 Annexed notes form part of the financial statements.


(Dr. Hamida Akhtar Begum)
Honorary Treasurer

Signed in terms of our separate report of even date annexed.

Dated, Dhaka
10 August 2022


(Tasnim Hassan Hai)
Executive Director
(Toha Khan Zaman & Co.)
Chartered Accountants
DVC:2209010264AS283229



Members of the General Body

Sponsors : Category - (i)

01. Dr. Hamida Akhtar Begum
Pro Vice-Chancellor,
International University of Business, Agriculture & Technology (IUBAT),
Department of Psychology, Dhaka University and
Former President, Women for Women.
02. Major General (Retd.) Prof. A. R. Khan
Ombudsman, BIRDEM and
Former Advisor to the Caretaker Government of Bangladesh.
03. Mrs. Khushi Kabir
Eminent Social Worker and
Coordinator, Nijera Kori.
04. Dr. Ayesha Banu
Professor,
Department of Women and Gender Studies
Dhaka University.
05. Mrs. Selina Hossain
Executive Director
Fareea Lara Foundation.
06. Ms. Sultana Kamal
Eminent Human Rights Activist and
Former Advisor to the Caretaker Government of Bangladesh
07. Dr. Abdul Khaleque
Professor, Department of Biochemistry & Microbiology
North South University, Dhaka.
08. Ms. Umme Muslima
Gender Specialist and
Ex-District Election Officer
09. Dr. Zakir Hossain Raju
Professor and Head of the Department of Media &
Communications and the Director
of the Centre for Social Science Research (CSSR)
Independent University, Dhaka.
10. Mr. Md. Abdul Halim
Barrister-at-Law & Advocate
High Court Division, Supreme Court of Bangladesh.

Govt. Officials : Category - (ii)

11. *(Three positions under this category are presently lying vacant)*

Eminent Individuals : Category - (iii)

12. Dr. A. K. Azad Khan
President,
Diabetic Association of Bangladesh.
13. Mr. Abdullah Abu Sayeed
President & C.E.O.
Bishwo Shahitto Kendro.
14. Dr. Muhammad Abdul Mazid
Former Secretary to GoB and Chairman, NBR
15. Prof. Mohammad Mahmudur Rahman
Clinical Psychology Dept.
Dhaka University.

Private Organisations : Category - (iv)

16. President,
Women for Women.
17. Ms. Syeda Rizwana Hasan
Chief Executive,
Bangladesh Environmental Lawyers Association (BELA)

Social Welfare Organisations : Category - (v)

18. Dr. Rowshan Ara Firoz
Joint Director,
Kendrio Kanchi-Kanchar Mela.
19. Mr. Kazi Rafiqul Alam
President,
Dhaka Ahsania Mission.

III

Members of the present Governing Board

(2021-2022)

01.	Major General (Retd.) Prof. A R Khan	--	Chairman
02.	Dr. Hamida Akhtar Begum	--	Honorary Treasurer
03.	Ms. Khushi Kabir	--	Member
04.	Dr. Muhammad Abdul Mazid	--	Member
05.	Ms. Syeda Rizwana Hasan	--	Member
06.	Dr. Rowshan Ara Firoz	--	Member
07.	Dr. Ayesha Banu	--	Member
08.	Prof. Abdul Khaleque	--	Member
09.	Prof. Zakir Hossain Raju	--	Member
10.	Tasnim Hassan Hai Executive Director.	--	Member Secretary